



**expertus**  
une société d'IBM

# Scrum Master

*In the current context of the COVID-19 pandemic, Expertus continues to grow and our team is growing day by day. We have put in place many measures to ensure the efficiency of our staffing process and our plan for integrating new employees in virtual mode (we deliver all the necessary equipment for teleworking).*

Department : Development

Type of employment : Full-Time, Permanent

Manager : CTO

Work Address : 4, Place Ville-Marie, Suite 400 (Telecommuting during COVID-19)

Expected Start Date : From May 3rd

## Position Overview

Expertus, an IBM Company, is looking for a **Scrum Master**. Your role will be to lead our different scrum teams using the Agile methodology and scrum practices. The Scrum Master will also help our Product Owners and development teams deliver on their sprint commitments, provide education where needed and help the team resolve conflicts when they occur.

Expertus is recognized as a leader of payment and cash management software. Our technological solutions help businesses and financial institutions reduce their operational costs. Over 1000 entities and 50 financial institutions around the world process a daily average of \$25 billion in our infrastructure. We are among the first 5 to be named as SWIFT Service Partner in North America.

## Main responsibilities

- Lead our different scrum teams using the Agile methodology and scrum practices.
- Work with the project manager to make sure sprint commitments align with our project plans.
- Help our product owners and development teams deliver on their sprint commitments.
- Conduct all ceremonies such as daily standups, sprint plannings, sprint reviews and retrospectives.
- Lead the scrum and development teams in self-organization.
- Remove impediments and coach the scrum teams on removing impediments.
- Help the team resolve conflicts and issues if and when they occur.
- Help the scrum teams achieve higher levels of scrum maturity.
- Support the product owners and provide education where needed.



**expertus**  
une société d'IBM

## Requirements

- University degree in Computer sciences or equivalent combination of training and experience ;
- 5 years of experience in a Scum Master role using the Agile methodology and scrum practices ;
- Organization and rigor ;
- Energy, commitment and motivation ;
- Experience in back-end and front-end development ;
- Demonstrate skills in problem-solving ;
- Good communication and interpersonal skills ;
- Positive leadership ;
- Bilingualism: French and English, written and spoken ;

If you have the skills and if you recognize yourself through this profile, send us your resume to the following address : [RH@expertus.ca](mailto:RH@expertus.ca)

Note that only those selected for this recruitment process will be contacted. We thank all applicants for their interest in Expertus, an IBM Company and we invite you to consult regularly our job openings.

## Legal Disclaimer

By submitting your application and information to Expertus an IBM Company you acknowledge and agree that your information can be used and made available to our subsidiaries and affiliates, and that you may be interviewed by, or ultimately offered employment by, any of IBM's subsidiaries and affiliates worldwide.